







Goal	Schlumberger Focus Areas	
	<ul style="list-style-type: none"> Working Conditions Requirements Local Investments Community Outreach 	
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	<ul style="list-style-type: none"> COVID-19 Response HSE Management System HSE Training ACTIVE Schlumberger Program Contractor & Supplier Management Stakeholder Engagement Local Investments Employee Benefits & Compensation Veterans Program Permian Strategic Partnership Fatality-Free Mindset Life-Saving Rules Global Driver training, Skill Assessment and Performance Monitoring Program HSE for Youth Wellbeing programs and training including Building Blocks for Positive Mental Health and Unlock Your Power 	<ul style="list-style-type: none"> Malaria Management Program Global medical assistance for all international assignees, dependents, and travelers Medical screening and health screening programs Occupational health surveillance programs Health insurance programs (including dental) for employees and family members to supplement public health system in many countries Global team of medical professionals Employee access to HSE special interest groups Workforce representation within local HSE-focused empowerment teams Appointed a Global Wellbeing Manager and Mental Health Lead and local mental health first aiders
	<ul style="list-style-type: none"> Schlumberger Excellence in Education Development (SEED) Schlumberger Foundation–Faculty for the Future HSE for Youth University Relations Knowledge Management Permian Strategic Partnership 	<ul style="list-style-type: none"> In-Kind Giving Creating In-Country Value Promoting Talent, Diversity, Equity, and Inclusion Regional Technical Capabilities Employee Development

Goal	Schlumberger Focus Areas	
	<ul style="list-style-type: none"> Employee Resource Groups Gender Balance Goal Creating In-Country Value Respecting Human Rights 	<ul style="list-style-type: none"> Promoting Talent, Diversity, Equity, and Inclusion Schlumberger Foundation Faculty for the Future Equal Pay Gap Report
	<ul style="list-style-type: none"> HSE Management System Water Use Water Recycling Integrated Water Solutions 	<ul style="list-style-type: none"> Safeguarding Biodiversity Protecting Natural Resources Enabling Circularity Lean and Green Program
	<ul style="list-style-type: none"> Climate Action Our Roadmap to Net Zero Schlumberger New Energy Transition Technologies Portfolio Schlumberger end-to-end Emissions Solutions (SEES) 	<ul style="list-style-type: none"> Drilling Emissions Management Lean and Green Program Alternative Energy Projects at Schlumberger Facilities
	<ul style="list-style-type: none"> Schlumberger Foundation–Faculty for the Future Responsible Supply Chain Knowledge Management Training & Development Veterans Program Permian Strategic Partnership Local Technology Access Strategic Initiative People Analytics 	<ul style="list-style-type: none"> Employee Benefits & Compensation Creating In-Country Value Respecting Human Rights Promoting Talent, Diversity, Equity, and Inclusion Regional Technical Capabilities Fit for Basin Equal Pay Gap Report
	<ul style="list-style-type: none"> Schlumberger New Energy Fit for Basin Regional Technical Capabilities Transition Technologies Portfolio Impact Quantification Framework for our Products and Services 	<ul style="list-style-type: none"> Decarbonizing Operations: <ul style="list-style-type: none"> Customer Avoided Emissions Electrification of Infrastructure Address Methane Emissions Reduce or Eliminate Flaring Schlumberger end-to-end Emissions Solutions (SEES)

Goal	Schlumberger Focus Areas	
	Code of Conduct Human Rights Position Statement Working Conditions Requirement Creating In-Country Value	Respecting Human Rights Promoting Talent, Diversity, Equity, and Inclusion Equal Pay Gap Report
	Celsius Energy Solar Impulse Foundation Transition Technologies Portfolio HSE Management System Environmental Management System	Creating In-Country Value Respecting Human Rights Promoting Talent, Diversity, Equity, and Inclusion Regional Technical Capabilities Fit for Basin
	Supply Chain Management Lean & Green Program Research & Innovation Transition Technologies Portfolio	Solar Impulse Foundation Safeguarding Biodiversity Protecting Natural Resources Enabling Circularity
	Carbon Emissions Reduction Goal TCFD Support Country Climate Assessments Third-Party Assurance Report Schlumberger New Energy Global Sea-Level Rise Risk Assessment Solar Impulse Foundation Climate Action Our Roadmap to Net Zero	Transition Technologies Portfolio Energy Efficiency Footprint Rationalization Actions Reduce or Eliminate Flaring Customer Avoided Emissions Address Methane Emissions Schlumberger end-to-end Emissions Solutions (SEES) CDP Supply Chain Program Drilling Emissions Management

Goal	Schlumberger Focus Areas	
	HSE Management System Chemicals Management Safeguarding Biodiversity Protecting Natural Resources	Enabling Circularity Environmental Management System Transition Technologies Portfolio
	HSE Management System Chemicals Management Safeguarding Biodiversity Protecting Natural Resources	Enabling Circularity Lean and Green Program Environmental Management System Transition Technologies Portfolio
	Board Oversight Executive Compensation Ethics, Integrity, Compliance, & Transparency Fiscal Responsibility Investor ESG Engagement Program	
	IPIECA Solar Impulse Foundation UK Carbon Capture & Storage Association GHGSat Global CCS Institute Energy Workforce and Technology Council National Petroleum Council (NPC)	Stanford University Natural Gas Initiative American Petroleum Institute (API) International Oil and Gas Producers (IOGP) French Alternative Energies and Atomic Energy Commission (CEA) Worldwide Initiatives for Grantmaker Support (WINGS)