

GRI

This report reference SLB's 2023 Form 10-K and 2024 Proxy Statement. These can both be found [here](#).

GRI CONTENT INDEX

Statement of use	SLB has reported the information cited in this GRI content index for the period January 1, 2023 through December 31, 2023 with reference to the GRI Standards and all sites under SLB operational control, unless otherwise noted.
GRI Standard used	GRI 1: Foundation 2021 and GRI 11: Oil and Gas Sector

GENERAL DISCLOSURES

Disclosure	Disclosure Description	Disclosure Location, Reference or Data
GRI 2: General Disclosures		
2-1	Organizational details	Schlumberger N.V. (Schlumberger Limited), 2023 Form 10-K
2-2	Entities included in the organization's sustainability reporting	2023 Form 10-K, Exhibit 21 and Consolidated Financial Statements
2-3	Reporting period, frequency, and contact	January 1 - December 31, 2023 unless otherwise noted, published February 23, 2024 and reported annually sustainability@slb.com
2-4	Restatements of information	2023 Sustainability Report, Pages 70, footnotes
2-5	External assurance	Report of Independent Accountants, dated February 23, 2024
2-6	Activities, value chain, and other business relationships	2023 Sustainability Report, Pages 3, 45 - 49, and 70 2023 Form 10-K , Pages 3 - 8
2-7	Employees	2023 Sustainability Report, Pages 21 - 30, and 69 - 70
2-8	Workers who are not employees	2023 Sustainability Report, Pages 21 - 30, and 69 - 70
2-9	Governance structure and composition	2023 Sustainability Report, Page 42 2024 Proxy Statement , Pages 8 and 11 - 26 Corporate Governance

Disclosure	Disclosure Description	Disclosure Location, Reference or Data
2-10	Nomination and selection of the highest governance body	2024 Proxy Statement , Pages 12 - 19 and 22 - 24
2-11	Chair of the highest governance body	2024 Proxy Statement, Pages 15 and 19
2-12	Role of the highest governance body in overseeing the management of impacts	2023 Sustainability Report, Pages 42 - 44 Sustainability Governance Ethics & Compliance 2024 Proxy , Pages 20 - 21
2-13	Delegation of responsibility for managing impacts	2023 Sustainability Report , Page 42 Sustainability Governance TCFD
2-14	Role of the highest governance body in sustainability reporting	2023 Sustainability Report, Page 42 Sustainability Governance
2-15	Conflicts of interest	Ethics & Compliance Conflicts of Interest Policy
2-16	Communication of critical concerns	2023 Sustainability Report, Pages 43 - 44 Ethics & Compliance
2-17	Collective knowledge of the highest governance body	2024 Proxy Statement, Pages 12 - 19
2-18	Evaluation of the performance of the highest governance body	2023 Sustainability Report, Page 42 2024 Proxy Statement, Page 24
2-19	Remuneration Policies	2024 Proxy Statement, Pages 31 - 62
2-20	Process to determine remuneration	2024 Proxy Statement, Pages 31 - 62
2-21	Annual total compensation ratio	2024 Proxy Statement , page 59

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SECTOR STANDARDS

Disclosure	Disclosure Description	Disclosure Location, Reference or Data
GRI 2: General Disclosures continued		
2-22	Statement on sustainable development strategy	2023 Sustainability Report, Pages 19 - 20 and 42
2-23	Policy commitments	2023 Sustainability Report, Pages 24 - 25
2-24	Embedding policy commitments	2023 Sustainability Report, Pages 43 - 44 and 47 - 49 Ethics & Compliance
2-25	Processes to remediate negative impacts	2023 Sustainability Report, Pages 43 - 44 Ethics & Compliance
2-26	Mechanisms for seeking advice and raising concerns	2023 Sustainability Report, Pages 43 - 44 Ethics & Compliance
2-27	Compliance with laws and regulations	2023 Form 10-K, Pages 15 and 47
2-28	Membership associations	2023 Sustainability Report Pages 45 - 46 CDP C12.3b
2-29	Approach to stakeholder engagement	2023 Sustainability Report, Pages 45 - 46 2024 Proxy Statement, Pages, 22, 35 - 36
2-30	Collective bargaining agreements	2023 Sustainability Report, Page 70
GRI 3: Material Topics		
3-1	Process to determine material topics	2024 Proxy Statement, Pages 20 - 21
3-2	List of material topics	2023 Form 10-K, Pages 10 - 15, TCFD
3-3	Management of material topics	2024 Proxy Statement, Pages 20 - 21
GRI 201: Economic Performance 2016		
201-1	Direct economic value generated and distributed	2023 Form 10-K
201-2	Financial implications and other risks and opportunities due to climate change	Form 10-K , Pages 10 - 15 CDP C2
GRI 202: Market Presence 2016		
202-2	Proportion of senior management hired from the local community	2023 Sustainability Report, Page 70
GRI 203: Indirect Economic Impacts 2016		
203-1	Infrastructure investments and services supported	Data not available
203-2	Significant indirect economic impacts	Data not available

Disclosure	Disclosure Description	Disclosure Location, Reference or Data
GRI 204: Procurement Practices 2016		
204-1	Proportion of spending on local suppliers	2023 Sustainability Report, Page 70
GRI 205: Anti-corruption 2016		
205-1	Operations assessed for risks related to corruption	2023 Sustainability Report, Pages, 24 and 43 - 44 Ethics & Compliance Human Rights
205-2	Communication and training about anti-corruption policies and procedures	2023 Sustainability Report, Pages 43 - 44 and 69 Ethics & Compliance
205-3	Confirmed incidents of corruption and actions taken	Data not disclosed due to confidentiality 2023 Sustainability Report 43 - 44
GRI 206: Anti-competitive Behavior 2016		
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	2023 Form 10-K
GRI 207: Tax 2019		
207-1	Approach to tax	Approach to Tax
207-2	Tax governance, control, and risk management	Corporate Governance Approach to Tax
207-3	Stakeholder engagement and management of concerns related to tax	Approach to Tax
207-4	Country-by-country reporting	Data not disclosed due to confidentiality
GRI 302: Energy 2016		
302-1	Energy consumption within the organization	2023 Sustainability Report, Page 68
302-2	Energy consumption outside of the organization	2023 Sustainability Report, Page 68
302-3	Energy intensity	0.225 MWh per thousand US dollars revenue
302-4	Reduction of energy consumption	2023 Sustainability Report, Page 68
GRI 303: Water and Effluents 2018		
303-1	Interactions with water as a shared resource	2023 Sustainability Report, Pages 34 - 37
303-2	Management of water discharge-related impacts	2023 Sustainability Report, Pages 34 - 37
303-3	Water withdrawal	2023 Sustainability Report, Page 69
303-4	Water discharge	Data not reported
303-5	Water consumption	2023 Sustainability Report, Page 69

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SECTOR STANDARDS CONTINUED

Disclosure	Disclosure Description	Disclosure Location, Reference or Data
GRI 304: Biodiversity 2016		
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	2023 Sustainability Report, Page 32
304-2	Significant impacts of activities, products, and services on biodiversity	2023 Sustainability Report, Pages 31 - 33
304-3	Habitats protected or restored	2023 Sustainability Report, Pages 32 - 33
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	Data not available
GRI 305: Emissions 2016		
305-1	Direct (Scope 1) GHG emissions	2023 Sustainability Report, Page 68
305-2	Energy indirect (Scope 2) GHG emissions	2023 Sustainability Report, Page 68
305-3	Other indirect (Scope 3) GHG emissions	2023 Sustainability Report, Page 68
305-4	GHG emissions intensity	2023 Sustainability Report, Pages 11 and 68
305-5	Reduction of GHG emissions	2023 Sustainability Report, Pages 8 and 68
305-6	Emissions of ozone-depleting substances	Data not available
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Data not available
GRI 306: Waste 2020		
306-1	Waste generation and significant waste-related impacts	2023 Sustainability Report, Pages 38 - 41
306-2	Management of significant waste-related impacts	2023 Sustainability Report, Pages 38 - 41
306-3	Waste generated	2023 Sustainability Report, Page 69
306-4	Waste diverted from disposal	2023 Sustainability Report, Pages 38 - 41 and 69
306-5	Waste directed to disposal	2023 Sustainability Report, Page 69
GRI 306: Effluents and Waste 2016		
306-3	Significant spills	2023 Sustainability Report, Page 69
GRI 308: Supplier Environmental Assessment 2016		
308-1	New suppliers that were screened using environmental criteria	2023 Sustainability Report, Pages 47 - 49 and 70
308-2	Negative environmental impacts in the supply chain and action taken	Data not disclosed due to confidentiality

Disclosure	Disclosure Description	Disclosure Location, Reference or Data
GRI 401: Employment 2016		
401-1	New employee hires and employee turnover	2023 Sustainability Report, Page 70
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Data not disclosed
401-3	Parental leave	Data not disclosed
GRI 403: Occupational Health and Safety 2018		
403-1	Occupational health and safety management system	2023 Sustainability Report, Pages 50 - 52
403-2	Hazard identification, risk assessment, and incident investigation	2023 Sustainability Report, Pages 50 - 52
403-3	Occupational health services	HSE
403-4	Worker participation, consultation, and communication on occupational health and safety	HSE
403-5	Worker training on occupational health and safety	2023 Sustainability Report, Pages 50 - 52 and 69 HSE
403-6	Promotion of worker health	2023 Sustainability Report, Pages 50 - 52 HSE
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	2023 Sustainability Report, Pages 50 - 52 HSE
403-8	Workers covered by an occupational health and safety management system	2023 Sustainability Report, Pages 50 - 52 and 69 HSE
403-9	Work-related injuries	2023 Sustainability Report, Page 69
403-10	Work related ill health	2023 Sustainability Report, Page 69
GRI 404: Training and Education 2016		
404-1	Average hours of training per year per employee	2023 Sustainability Report, Page 69
404-2	Programs for upgrading employee skills and transition	2023 Sustainability Report, Pages 26 and 69 Learning and Development
404-3	Percentage of employees receiving regular performance and career development reviews	2023 Sustainability Report, Page 70
GRI 405: Diversity and Equal Opportunity 2016		
405-1	Diversity of governance bodies and employees	2023 Sustainability Report, Page 70
405-2	Ratio of basic salary and remuneration	Data not available, but see gender pay gap reports here

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Disclosure	Disclosure Description	Disclosure Location, Reference or Data
GRI 406: Non-discrimination 2016		
406-1	Incidents of discrimination and corrective actions taken	Data not disclosed due to confidentiality
GRI 407: Freedom of Association and Collective Bargaining 2016		
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Data not disclosed due to confidentiality Human Rights We prohibit any use or contracting, directly or indirectly, of slavery, human trafficking, child labor, or any form of forced labor.
GRI 408: Child Labor		
408-1	Operations and suppliers at significant risk for incidents of child labor	Data not disclosed due to confidentiality Human Rights
GRI 409: Forced or Compulsory Labor 2016		
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Data not disclosed due to confidentiality Human Rights
GRI 410: Security Practices 2016		
410-1	Security personnel trained in human rights policies or procedures	Human Rights
GRI 411: Rights of indigenous peoples		
411-1	Incidents of violations involving rights of indigenous peoples	Data not disclosed due to confidentiality

Disclosure	Disclosure Description	Disclosure Location, Reference or Data
GRI 413: Local Communities 2016		
413-1	Operations with local community engagement, impact assessments, and development programs	Data not available
413-2	Operations with significant actual and potential negative impacts on local communities	Data not available
GRI 414: Supplier Social Assessment 2016		
414-1	New suppliers that were screened using social criteria	2023 Sustainability Report, Pages 24 - 25
414-2	Negative social impacts in the supply chain and actions taken	2023 Sustainability Report, Pages 25 and 70
GRI 415: Public Policy 2016		
415-1	Political contributions	2023 Sustainability Report, Page 46